Women in Politics Trainer of Trainers Course

SI ACTION PLAN

WIL – NCW
Provincial Govt
Institution of Public Admin Mgt
SI National Parliament

• 50 Constituencies, so therefore 50 Members of Parliament (MPs).
1. GAP ANALYSIS

Women Candidates
- Quality of women
  - Empowerment is inadequate
  - No clear mechanism
  - No good linkages
- Poor Preparation
  - No support base
  - Poor network
  - Inappropriate & ununified messages

- Linkages
  - Not clear
  - Mobilization of resources
  - Support

Men Voters & Women Voters
- Male dominant
- Non-voting rate
Electoral System

- Registration
  - Limited time allocated for registration
  - Recruitment – not sure of the system used

- Misappropriation of election funds
  - Lack of understanding of the electoral system (candidates & voters)
  - Question – one-ballot-paper (confidentiality)
  - Inconsistent – update of the voting roll
  - Buying of voters – (voting is money driven – RCDF)

Political Reform

- Weak political party system
- Lack of education (Civic Education; manifestos; policies; processes)

Culture

- Male dominant societies (inequalities)
- Diverse Culture (ethnic extension)

Leadership

- No political wheel
- No vision/no clear direction
- Poor Leadership Qualities
- Lack of understanding of their roles (democracy principles; constitution; SO; work of Parliamentary Committees; expectation of their communities; global issues/interlinkages & obligation to the treaties/convention signed)
2. ACTION PLAN

Objectives 1 – Identify how we can link with the current Task Force formed & stake holders during the Special Measures Workshop for Women on Reserved Seats in the SI & how to integrate this action plan.

Key Issues

- Question – Clear Picture (Map Out)
- Role of current stake holders/Task Force

Specific Actions

- Stock take

Objectives 2 – Actively support in promoting & engaging women’s participation in SI Politics

KEY ISSUES

- Support of our own Organization
  - Compile & present reports to our respect organization
- Duplication
  - Meeting with the Task Force – render our support
  - Provide information to stake holders
Mobilization of Resources

- Identify & tap the various resources available
- Mobilise & develop systems that building up our resource base

Role of Women In Leadership (NCW)

- Identify gaps & challenges faced
- Continuous support from our team

OBJECTIVE 3 – IDENTIFY STRENGTHS & CHALLENGES & ALSO TO MAINTAIN THE NETWORK ESTABLISHED NATIONALLY, REGIONALLY & INTERNATIONALLY

KEY ISSUES

Strengths

- Rep – Govt & NGOS
- Areas of Expertise
- Formation of the Task Force
- Network Established
KEY ISSUES

Challenges
- Maintenance of our team
- Support of our individual organization
- Market of our concept paper & amalgamation with the NCW
- Strategically think and plan

OBJECTIVES 4 – WHAT WE ACTUALLY GET OUT OF THIS TRAINING/ OUR WAY FORWARD.

KEY ISSUES – WHERE FROM HERE?
- Network established
- Clear Direction
- Role of CDI – What after here?

SPECIFIC ACTIONS
- Identify Gaps
SPECIFIC ACTION
Support WIL
- Mandates
- Roles & Responsibilities
- Develop Concept paper
- Market our idea

CDI Role
- Follow-up training

SMILE SISTERS – THIS IS A PROCESS THAT WE MAY NOT BE ABLE TO MAKE IT TODAY, TOMMORROW OUR CHILDREN WILL TAKE IT UP FROM US – MAY GOD BLESS US WITH OUR EFFORTS

Thank you for listening